



Resolution

WHEREAS, the Northeast Alabama Chapter of the Alabama Police Benevolent Association has numerous members of sworn law enforcement officers and support personnel employed by Marshall County.

WHEREAS, the Alabama Police Benevolent Association supports its members by providing legal services and advocating changes to improve the quality of work life and environment for those employed in all aspects of criminal justice.

WHEREAS, the Marshall County Commission, a public entity within the State of Alabama employees numerous public employees.

WHEREAS, public employees make a valuable contribution to the health and welfare of all citizens of Marshall County.

WHEREAS, the Marshall County Commission provides its current employees and its retirees certain employment benefits such as health care as part of their compensation.

WHEREAS, these benefits serve the public interest by attracting and retaining a qualified workforce that protect and serve the citizens of Marshall County.

WHEREAS, the current health care components of compensation afforded are critical to both active and retired employees, and it is devastating to individuals when health care benefits change as the costs forced on these individuals can easily deplete one's income.

WHEREAS, due to the volatility and unpredictability of one's health and the costs that can be incurred, these benefits are as important as one's salary and have become an integral component to their employment.

WHEREAS, these benefits are part of a compensation package used to recruit and retain accomplished individuals for government service, and the importance of these benefits in the eyes of these individuals can not be overstated.

WHEREAS, taxpayers deserve the highest level and quality of public services through the retention and attraction of the highest-caliber public employees.

WHEREAS, a reduction of benefits and/or a substantial health care benefit cost increase would force many valuable, dedicated and capable public employees to seek other employment outside of the public service in order for them to be able to provide for their families.

THEREFORE BE IT RESOLVED, that the Northeast Alabama Chapter of the Alabama Police Benevolent Association strongly advocates for the retention of the existing health care benefits afforded the employees of Marshall County and recommends that the Marshall County Commission support the right of all public employees to receive a fair and affordable health care benefit package; and BE IT FURTHER RESOLVED through a unanimous vote by the board of directors, the Northeast Alabama Chapter of the Alabama Police Benevolent Association urges the Marshall County Commission to terminate any efforts that would result in the reduction of current health care benefits afforded their public employees and retirees, as well as efforts that result in additional costs for public employees and retirees related to health care.

President, Northeast Alabama Chapter

Senior Vice President

Vice President

Secretary

